

Personnel Questionnaire

Information for the creation of an instant registration

(as per art. 2, § 28a, para. 4 of the German SVÄndG Act)

(employee is to leave grey fields blank)



Company:

Employee name

Personnel number

Dieser Personalfragebogen dient zur Vorerfassung von Personaldaten für das DATEV-Lohnabrechnungsprogramm. Zur Wahrung der Aufbewahrungsfrist wird der ausgefüllte Personalfragebogen von dem Arbeitgeber / der lohnabrechnenden Stelle gespeichert.

Personal data

Surname	Given name
Nationality	Gender <input type="checkbox"/> male <input type="checkbox"/> diverse <input type="checkbox"/> female <input type="checkbox"/> undetermined
Insurance number (as per social security card)	Date of employment

Additional information required if insurance number is not provided

Street and house number (incl. additional information)	Postcode, city
Maiden name	Date of birth
Place of birth	Country of birth
Type of Employment	<input type="checkbox"/> Permanent appointment <input type="checkbox"/> Temporary Employment
tax identification number	

Declaration by the employee:

I affirm that the above information is correct. I have been informed of my legal obligation to carry and present my identification papers (see page 2) during my period of employment.

Date

Employee signature

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Excerpt from the law:

§ 28a

(4) Employers shall register the starting date of an employment contract on the day it begins with the data centre of the pension insurance carrier as per art. 2, insofar as they employ people in the following economic areas or economic sectors:

1. In the construction industry;	4. In the freight-forwarding, transport and connected-logistics industries;	7. In the commercial cleaning industry;
2. In the hotel and restaurant industry;	5. In the fairground entertainment industry;	8. For companies involved in the assembly and disassembly of trade fairs and exhibitions;
3. In the passenger transport industry;	6. For companies in the forestry sector;	9. In the meat sector,
10. In prostitution;	11. In the security and security industry.	

Registration shall contain the following information on the employee:

1. Surname and given name,
2. Insurance number if known, otherwise the information required for issuing an insurance number (date, place of birth, address),
3. Employer's company number and
4. The date the employment contract begins.

Note for the employee:

Legal obligation to carry and present identification papers

(as per §2a of the Act to Combat Illicit Work and Illegal Employment (SchwarzArbG))

- **People who work in the economic areas or economic sectors listed above are legally obligated to carry their personal identification card, passport, substitute passport, or substitute identification card and present it to the customs authority upon request.**